



**Darfield
Baptist
Church**

Position Description: Senior Pastor and Ministry Team Leader

Responsible to God, and to this church through the eldership team

Personal Skills and Attributes

Essential:

- A passionate devotion to Jesus Christ and His purposes in this world;
- Strong teaching and preaching skills;
- Confident at providing leadership and vision in a team context;
- Commitment to mission and ministry here, there and everywhere;
- Commitment to equipping the church for evangelism;
- Skilled at pastoring and shepherding;
- Skilled at nurturing spiritual growth, including individual ministry giftings;
- Commitment to and participation in the Baptist stream of churches, policies and practices.

Desirable:

- Comfortable working in a rural environment.

Responsibilities

Your role is key to this church. It involves working as the senior partner with the elders, youth pastor and ministry leaders to achieve the mission and vision of this church, and to build the team and develop individuals. We expect this to be done by:

- Fulfilling the role of main preacher at both Darfield and Glenroy services and, working with the elders, organising other preachers to supplement this;
- Providing spiritual leadership of the church with the team leaders;
- Being the main champion of the mission and vision of Darfield Baptist Church;
- Ensuring life giving ministries that will enable people to grow;
- Pursuing professional and personal development and care;
- Collaborating with, supporting and nurturing the Youth Pastor;
- Recruiting, developing and supporting paid staff and volunteers;
- Responsible with Admin team and other ministry leaders for God-honouring operation of church.

Terms and conditions

As per the Baptist Union standard terms of call, stipend, housing and other allowances.